



DIVERSITY STATEMENT

Baines Wilson LLP is committed to promoting equality and diversity in all of its dealings with clients, third parties and employees.

During June and July 2021, we undertook equality and diversity monitoring (in accordance with the requirements of the Solicitors Regulation Authority) by inviting all our staff to take part in an anonymous survey. At the time of the survey we had 36 members of staff, of which 25 responded to the survey. The responses revealed the following: -

Gender Breakdown

Male	6
Female	18

Age Breakdown

16-24	2
25-34	6
35-44	5
45-54	5
55-64	6

Ethnic Group

The ethnic group of 24 members of staff is British/English/Welsh/Irish/Northern Irish/Scottish.

Schooling and University

Staff attending a UK state school	19
Staff attending a UK independent/fee paying school	4

Primary Carer

9 members of staff are a primary carer for a child or children under 18.

Due to the risk of employees being identified through their anonymous data, we are unable to publish more specific details without breaching the Data Protection Act 2018.